**DCDP Women’s Caucus Platform**

The DCDP Women’s Caucus is a volunteer, grassroots, progressive women’s movement within the Douglas County Democratic Party that focuses on the empowerment and equality of women. We believe that together women can accomplish anything. We are striving to build a sisterhood that is inclusive and welcoming to all persons working towards equality and social justice.

The DCDP Women’s Caucus is committed to contributing to our community through regular acts of community service. We hope to collaborate with like minds to move forward tangible actions on issues we care about. We value honesty and transparency within the Women’s Caucus and remain dedicated to and focused on our mission.

The DCDP Women’s Caucus does not tolerate discrimination, harassment, and/or bullying against a person based on their actual or perceived race, religion, familial status, physical attributes, physical and mental ability or disability, sex, sexual orientation, socioeconomic status, gender expression, or gender identity.

The Mission of the DCDP Women’s Caucus is to empower women of all ages, advocate for women’s rights, educate on women’s issues, work towards equitable representation of women in leadership both inside and outside of government, and grow the Democratic party.

The leaders and volunteers of the Women’s Caucus are dedicated to the following issues:

**Women’s Economic Justice**

We believe women, and all marginalized communities, deserve equal pay and equal opportunities regardless of parental status. We also believe that economic justice goes beyond equal pay and advocate for all areas of economic justice including paid family leave, social program reform, livable wages, fair employment practices, childcare, and quality housing.

**Ending Violence Against Women**

We will work to end violence against women in all its forms including domestic violence, sexual assault, sexual harassment, and hate crimes across lines of gender, sexuality, and race. We advocate against societal norms, attitudes, and policies that encourage toxic masculinity and undermine the worth and ability of women. We support and work towards the empowerment of women, education on consent and body autonomy, and holding perpetrators of violence accountable.

**Healthcare**

We believe healthcare is a human right. We promote access to timely health care of appropriate quality regardless of ability to pay and advocate for the underlying determinants of health, such as safe and drinkable water, sanitation, access to healthy food, quality housing, health-related information and education, and gender equality.

**Reproductive Justice**

We fully support bodily autonomy and a woman’s right to choose when and if she becomes pregnant. We also support unfettered access to 1) safe and legal abortion regardless of ability to pay; 2) effective birth control, emergency contraception, and other reproductive health services; 3) affordable family planning services and comprehensive age-appropriate sex education that includes concepts of consent. In addition, we support a woman’s right to raise her child(ren) and advocate for access to programs for pre and post-natal health care, parenting skills, income support, and adoption programs.

**Equitable Representation**

In order to effect change, women must hold equitable representation in our government, and all levels of leadership in business and society. We will assist in recruiting and campaigning for progressive women to run for local, state, and federal offices, and seek to empower women in leadership.

**Equality**

Human rights are inseparable, and we are committed to diversifying our movement and fighting for equal rights for everyone. We view diversity as inherently intersectional and acknowledge the ways in which identities operate within systems of power, privilege, and oppression and condemn the additional burdens of discrimination placed on women in marginalized or under represented communities.